



COURSE CATALOG

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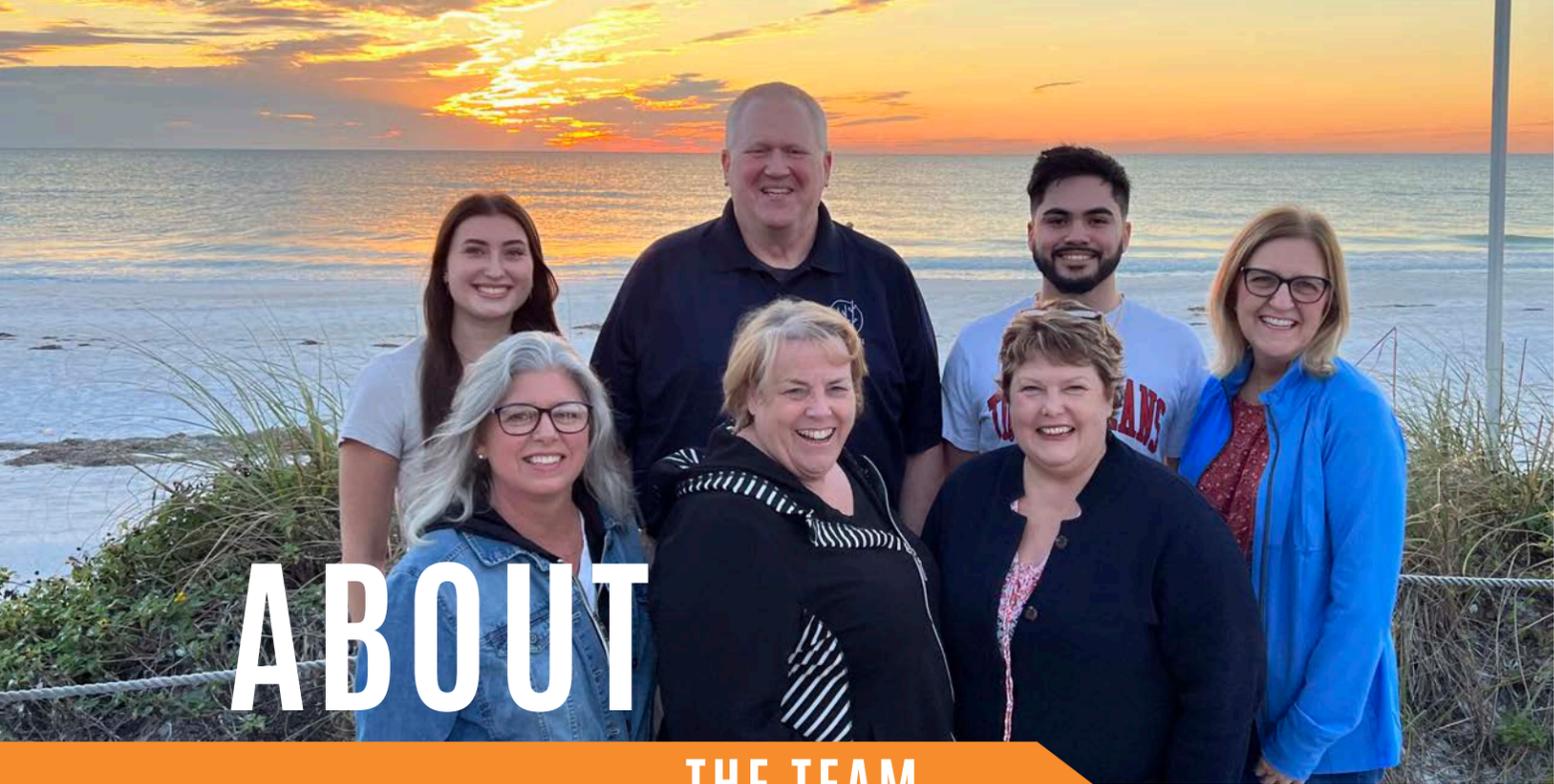


We are thrilled to have you look at our opportunities for personal and professional development. At BecomeMore our primary mission is to foster growth and empower individuals to reach their full potential. We firmly believe that knowledge is a catalyst for transformation.

We have curated our offerings focused on different ways to optimize individuals, teams and the organization. You will see a wide range of subjects to support your unique goals and learning preferences. With this in mind, our class catalog offers an extensive selection of courses designed to accommodate various learning styles, skill levels, and schedules. Whether it is through engaging in-person workshops, interactive virtual sessions, or self-paced online modules, we aim to provide accessible and inclusive learning opportunities for all.

Our team of facilitators are passionate about sharing their knowledge and empowering others. They bring their wealth of experience, cutting-edge insights, and innovative teaching methodologies to create a dynamic and enriching learning environment. We are also continuously evolving and adapting our class catalog to address emerging trends and respond to the evolving needs of our learners.

We are excited to embark on this journey together and witness the growth and achievements that lie ahead. We encourage you to explore the opportunities available in our catalog and take the first step towards unlocking your true potential.



THE TEAM

Our team thrives on transformation and optimization to deliver exceptional results. Each team member brings a unique set of talents and experiences to the table, from seasoned veterans with years of industry experience (aka gray hairs) to fresh minds brimming with new ideas, our team blends expertise and fresh perspectives to tackle your complex challenges.

Our ability to listen and ask questions to gain a deep understanding of various viewpoints and creates an atmosphere where we continually refine, grow and drive improvement. Our flexibility enables us to swiftly adapt to evolving market trends and client needs, ensuring we deliver tailored solutions that exceed expectations. Our passion for our work fuels our determination to get outcomes for you.

We are excited to be on the optimization journey with you.

EDUCATIONAL PARTNERS



BecomeMore Group is proud to partners with eLearning platforms and renowned colleges and universities to provide a comprehensive and flexible learning experience for you. These partnerships ensure that our learners have access to top-notch resources, expertise, and strengthen our commitment to delivering an exceptional learning experience.

Our eLearning platform offers a wide range of over 500 self-paced courses that are accessible anytime, anywhere, and incorporate engaging and interactive educational content. These can be taken one by one or together to achieve CEU's and various credentials.

Our facilitator-led workshops are filled with live instruction and interactive discussions that provide participants with valuable insights, practical skills, and personalized guidance. In addition, many of our courses allow you to earn college credit to transfer to our college and university partners. This unique opportunity allows learners to seamlessly transfer their learning achievements into recognized qualifications, enhancing their educational value.

At BecomeMore, we are dedicated to providing a transformative educational experience that equip you with the knowledge and skills needed to thrive. Our educational partnerships play a vital role in fulfilling this mission, ensuring that our learners receive the best resources, expertise, and opportunities for growth.



WHAT WE DO AT BECOMEMORE



PREDICTIVE INDEX

As Iowa's first and only Select PI Partner, we leverage the power of people-data to enable organizations to attract, retain, lead, and optimize talent.



TRAINING

Too many employee learning and development programs are a waste of time. It doesn't have to be that way. We design and facilitate learning solutions that align with your culture, prepares people to achieve your strategic objectives and are immediately applicable.



CONTINUOUS IMPROVEMENT

Continuous Improvement (CI) identifies opportunities for streamlining work and reducing waste. Using Lean, Six Sigma, or our trademarked The DMAIC Way process, BecomeMore works WITH your staff to introduce and imbed a CI mindset in the organization.



STRATEGIC PLANNING

Our distinctive methodology takes the pain out of the strategic planning process. Genuine analysis combined with big picture thinking, candid conversations, and ruthless discernment ensure that the organization's strategy is on-point, clear, and executable.



LEADERSHIP PLANNING

Leaders, from supervisors to the C-Suite are responsible for optimizing your most expensive resource - your talent. Yet, only 24% of people-leaders have had formal leadership training. BecomeMore creates one-of-a-kind programs utilizing blended learning techniques to ensure YOUR leadership team levels-up.



COACHING

Organizations cannot grow beyond their leaders. That's why BecomeMore Group provides Executive Coaching, Leadership Team Coaching and Level-Up Coaching for high potentials.



ORGANIZATIONAL DEVELOPMENT

An organization's structure (organizational design) and the way the company completes its work (organizational development) ultimately determines sustainability and success. At BecomeMore, our process ensures that the organization is equipped and ready to fulfill its strategic vision.



ASSESSMENTS

Our assessments provide individual, team and organizational data that pinpoint areas of opportunity – allowing you to maximize your investment, tailor your strategies, improve productivity, and grow, optimize and transform your organization to get the results you need.



ISO & QUALITY MANAGEMENT

BecomeMore Group is your 1-Stop-Shop for implementing and/or improving your ISO system. Whether you're looking for an assessment, audit, system optimization, and/or training, we support a variety of systems including ISO9001, ISO45001, AIAG16949, and dozens of others.



SPEAKING

We don't do canned, "I-can-look-it-up on YouTube" presentations. We create custom keynotes, full of audience interaction, energy, and aha moments. So, if you're looking for a retread PowerPoint and someone that just stands behind a podium – we're not going to be your cup of tea.



BALDRIGE

Using the foundation of the Baldrige Performance Excellence Framework we provide training, coaching and alignment assessments to support you on your journey to excellence.



TRAINING MATERIALS

BecomeMore has developed an extensive off-the-shelf training portfolio – covering topics that your organization is probably looking for. We have time-proven programs that will enable you to achieve your key learning and development outcomes.

Change Management

1-DAY COURSE | \$1700

We are under a seemingly endless path of change - technology, process, team members, policies, jobs. Having a method to lead change can be a game changer to reduce anxiety of change and create an environment where change is welcome and smooth. This workshop will delve into the 8-steps of change that leaders can use to generate breakthrough results.

Change Management Series

1.5-DAY COURSE | \$1,200

With 70% of transformational change efforts failing, organizations must take proactive steps. Ensure every member understands their personal response to change. Train leaders on their roles and provide skills to support others. Join our three-part workshop series to tackle these issues and navigate change successfully.

Project Management for non-Project Managers

1-DAY COURSE | \$500

We all have projects that we need to accomplish and many times there is a knowledge gap on how to plan and execute that project to achieve the best results possible. This workshop will provide you the tools to understand a simple project framework, plan your work, and execute to get outstanding results.

Project Management Essentials

3-DAY COURSE | \$1500

This course emphasizes end-to-end project management process and planning. Learn and apply tools, techniques, and skills to initiate, plan, execute, monitor and control, and close a project. Participants will use a case study to apply what they have learned to deepen their skills and knowledge.

Effective In-person Meeting Techniques

HALF-DAY COURSE | \$450

Everyone seems to hate meetings. They are a waste of time. They get in the way of "real" work. And too often people schedule another meeting because nothing was accomplished in the first meeting. In this workshop participants will discover tools and techniques to make meetings VALUABLE. Imagine that!

Extreme Facilitation

5-DAY COURSE | \$2750

During this session we will dive into the standard, understand what it is and identify best practices to take back to your organization to either implement or improve your current system.

Effective Virtual Meeting Techniques

HALF-DAY COURSE | \$450

Truthfully, many people multitask during virtual meetings. In fact, a survey revealed that a staggering 83% of attendees always, frequently, or occasionally engage in multitasking. This statistic is concerning as it indicates a lack of active listening, participation, understanding, and value. However, there is a solution. Join us to explore effective virtual meeting tools and techniques that encourage full engagement and camera usage.

Recognizing my Personal Response to Change

HALF-DAY COURSE | \$450

Change is inevitable and can cause uncertainty and unease. Join our workshop to learn how to effectively manage change, understand resistance and stages, and overcome personal roadblocks. Gain strategies to navigate change and positively impact your life, career, and well-being.

Understanding the Change Process

HALF-DAY COURSE | \$450

Leadership decisions often trigger grumbling and decreased productivity during implementation. Managers aligning with negativity further worsens the situation. Leaders underestimate the effort of change and misjudge responses. Join our workshop to gain skills in managing change, building support, prioritizing efforts, creating a change management plan, and utilizing team talents.

Leading Others through Change

HALF-DAY COURSE | \$450

Despite thorough planning and implementation of change, you fear it may still fail. Leading change is a significant challenge, and sustaining it is crucial. In our workshop, leaders will identify desired behaviors and address concerns, set expectations, develop change resistance scenarios, learn tools to overcome resistance, practice responses, and receive personalized feedback.

Level-up Leadership Series (3-COURSES BELOW)

1.5-DAY COURSE | \$1,200

There are many tools for root cause analysis (RCA), we will demystify the most common and apply them to a real situation you bring with you in class. Techniques covered include 8D, 5-why, 3-legged 5-why and more.

Level-up Leadership: The Leadership Ladder™

HALF-DAY COURSE | \$450

If you want to get real, figure out how you're getting in your own way and truly become the kind of boss that people look up to, trust and want to work for -- then keep reading! This workshop leverages must-have leadership skills, practical methods you can use immediately.

Level-up Leadership: Growing Your Team

HALF-DAY COURSE | \$450

According to Wharton School of Business, 92% of job seekers prioritize professional development when choosing a job. A company's commitment to employee development directly impacts talent attraction, retention, productivity, capacity, engagement, and profitability. Employee development doesn't have to be formal; leaders can develop their staff in real time using real work, increasing capacity without cost. Join us to learn how to level up your team.

Level-up Leadership: Having Difficult Conversations

HALF-DAY COURSE | \$450

Ignoring poor performance has negative consequences. Good performers get frustrated, while great performers become angry for shouldering extra work. The leader may develop dislike for the under-performer. Meanwhile, the under-performer remains oblivious. Avoiding difficult conversations is worse for everyone. Join our workshop to learn a simple and effective method for addressing performance issues timely.

Level-up Mentorship

4-DAY COURSE | \$1,495

These individualized sessions are an add-on to the Level-up Leadership Series - you will work with one of our Level-Up certified coaches to reinforce the learning, provide feedback and work to integrate the learning into your everyday.

Level-up Leadership: Understanding People Data

HALF-DAY COURSE | \$450

Ever heard the phrase "leadership would be great except for the people"? Most of us laugh when we hear that -- and then realize the truth in those words. Leading people is tough. Yes, And. People Data helps leaders understand what drives and motivates each member of their team. Leveraging that data makes all the difference in the world!

Level-up Leadership: Coaching With People Data

HALF-DAY COURSE | \$450

Each member of your team wants to be seen, heard, accepted, and valued. They want THEIR WORK, THEIR IDEAS, THEIR CONTRIBUTIONS to matter. In this workshop, leaders will learn how to maximize staff efforts and contributions by using People Data.

Level-up Leadership: Boosting Performance With People Data

HALF-DAY COURSE | \$450

Statistically -- 10 - 20% of most leaders teams consist of under-performers. Ouch! What if you could lower that percentage? In this workshop, leader's will discover how to use People Data to improve employee performance and beat these odds.

THE DMAIC WAY™ White Belt

1-DAY COURSE | \$500

During our White Belt session, participants will understand the foundation of DMAIC and why an organization desires to be on a journey of continuous improvement. Each participant will learn basic tools and techniques and walk away energized about making improvements.

THE DMAIC WAY™ Yellow Belt

4-DAY COURSE | \$16,000

Yellow Belt is focused on basic tools and techniques for problem solving, project management, CI and how these fit into a consistent framework that delivers results. The 2-day training is focused on application in a learning simulation to apply the knowledge gained. The 3-5-day version includes team(s) executing a project that they will present/implement solutions to real organizational focal points.

THE DMAIC WAY™ Green Belt

5-DAY COURSE | \$1950

During the sessions individuals will learn the 5-phase process of The DMAIC Way™ while working through an improvement project for their organization. The participants will learn intermediate tools and skills as well as how to lead a team to accomplish a project. This is a learn-by-doing type of course that includes coaching after the class to support the individual through the project to obtain certification.

THE DMAIC WAY™ Black Belt

6-DAY COURSE | \$2950

Learn advanced improvement tools, statistical analysis, coaching, program management during this 6-day course. Our focus will be to build on your green belt knowledge as you take on larger scoped projects, coach other belts, build a six sigma program and more. This course includes a statistical software license and requires you to have taken green belt previously.

Lean Basics

1-DAY COURSE | \$500

This course is for organizations who are considering starting a journey in continuous improvement (CI). This session, introduces Lean and allows the participants to experience lean thinking, and uncover how it could fit within their organization.

Lean 101

2-DAY COURSE | \$1000

This interactive course immerses participants in a learning lab where they apply lean thinking to improve the flow of product and information. This learn by doing methodology provides the participants hands on experience they can take back and begin to improve their organization.

THE DMAIC WAY™ CHAMPION

1-DAY COURSE | \$2500

Does your team want to understand how to lead improvement and champion improvement projects? This session is focused on the key steps DMAIC Belts use, the role of the champion in DMAIC/Six Sigma projects, ending with an activity that identifies potential projects to quickly lead to bottom-line results to gain momentum.

Becoming More Self-Aware

HALF-DAY COURSE | \$450

There are many tools for root cause analysis (RCA), we will demystify the most common and apply them to a real situation you bring with you in class. Techniques covered include 8D, 5-why, 3-legged 5-why and more.

Optimizing Your Awareness Quotient

HALF-DAY COURSE | \$450

If you want to get real, figure out how you're getting in your own way and truly become the kind of boss that people look up to, trust and want to work for -- then keep reading! This workshops leverages must have leadership skills, practical methods you can use immediately.

Maximizing your Personal Brand

HALF-DAY COURSE | \$450

Everyone has a reputation. And it's not what YOU think -- it's what others experience and think OF you. That's your brand. And many people don't spend much time thinking about it. That's a mistake. Your brand, your reputation determines your future. And you don't want to leave it to chance. In this workshop we'll spend time identifying your super-powers and determining how to build and communicate a personal brand that maximizes your strengths and minimizes your weaknesses.

Self Optimized Series

1.5 DAY COURSE | \$1,200

Join us for all three of our Self-Optimized Series - Becoming More Self Aware, Optimizing your Awareness Quotient and Maximizing your Personal Brand - save \$\$ registering for all three at once.

PI Master Series

2-HOUR COURSE | FREE

Subscribed to PI? Join us for this free series to deepen your understanding and use of PI through your organization. Topics change each quarter, examples include Succession Planning, Linking People Data to Strategy, Hiring Practices, Leadership Development and much more.

PI Tech Café

2-HOUR COURSE | FREE

Just like our PI Master Series the Tech Café focuses on using the PI platform with more expertise. We cover topics like providing access, organizing your data, sharing teams with your organization and much more.

PI Boot Camp

2-DAY COURSE | \$2,500

Maximizing talent is crucial for competitive advantage. Join our workshop to learn how to apply PI solutions for talent optimization. Objectives include utilizing people data insights, data-driven hiring, maximizing productivity, and understanding the PI System and software. Enhance your organization's talent strategy and success.

ISO9001 Internal Auditor

3-DAY COURSE | \$1700

This interactive workshop is designed for the participants to learn and apply internal auditing skills using ISO 9001 as the foundation of the audit. Attendees will learn how to understand the ISO 9001 standard and apply auditing skills learned to support/enhance the organization's current auditing system.

Management System Overview

1-DAY COURSE | \$500

During this session we will dive into the the standard, understand what it is and identify best practices to take back to your organization to either implement or improve your current system.

Lead Auditor

4-DAY COURSE | \$2000

This course is specially designed for lead auditors and audit program leaders. We will learn the skillso of auditing, complete a deep dive into the management system standard, review best practices for audit programs, data tracking and auditor coaching and mentoring. Particiapants will leave with actions they can take to implement a new program or improve their current program.

Root Cause Analysis

1-DAY COURSE | \$500

There are many tools for root cause analysis (RCA), we will demystify the most common and apply them to a real situation you bring with you in class. Techniques covered include 8D, 5-why, 3-legged 5-why and more.



BECOME MORE WITH US.

Optimizing and Transforming an organization – raising the bar, leveling up – that’s NOT easy. And it’s uncomfortable. The system, the people, and the organization itself are fighting to remain the same. It’s our passion...learn more at becomemoregp.com.