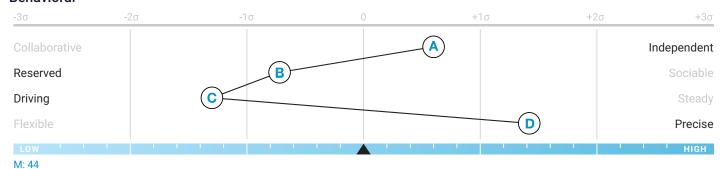




Tifani Farrand-Glahn, Marketing **Specialist** Controller

A Controller is detail-oriented and conservative, with a preference for high quality and technical expertise.

Behavioral





Precise

Is very...

Serious

Diligent

Reserved

Needs lots of...

Understanding of rules and regulations

Specific knowledge of the job Freedom from risk of error

Patience

Driving

Is very...

Intense

Restless

Driving

Needs lots of...

Variety

Opportunities to work at a faster than average pace

Mobility

Extraversion

Reserved

Is moderately...

Introspective

Matter-of-fact Analytical

Needs some...

Opportunities to reflect

Room for introspection

Freedom from office politics

Dominance

Independent

Is moderately...

Independent

Assertive

Self-confident

Needs some...

Independence

Control of own activities

To be challenged



Careful with rules

Conscientious

Thorough Precise

(A) over (B)

Task-oriented

Critical, creative thinker Technical orientation



Formal

Serious

Disciplined

Sincere

A over C

Proactive

Takes initiative

Competitive

Driven to get things done



B over C

Quick to connect

Sense of urgency

Task-oriented

Impatient with routines



Cautious with risk

over (A)

Rule follower

Thorough

Accurate

Inquiring mind