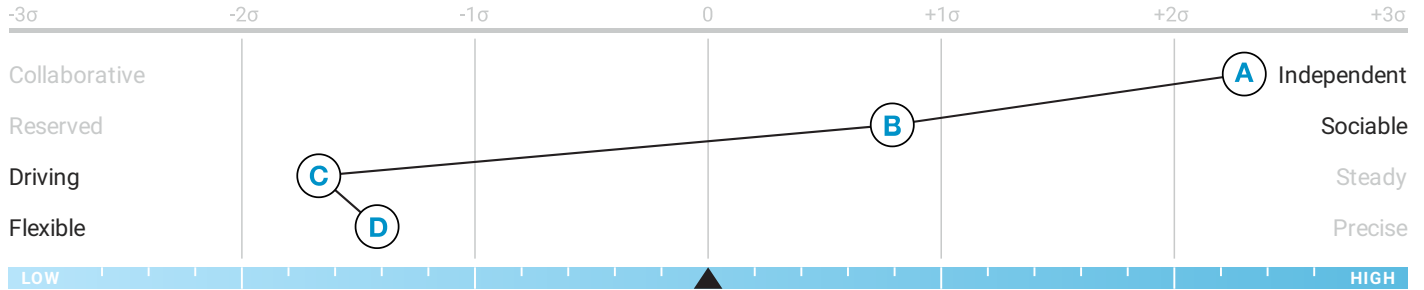




**Michael Peterson**  
Captain

*A Captain is a problem solver who likes change and innovation while controlling the big picture.*

**Behavioral**



M: 60

**A Dominance**

**Independent**

Is extremely...

- Independent
- Assertive
- Self-confident

Needs lots of...

- Independence
- Control of own activities
- To be challenged

**C Patience**

**Driving**

Is very...

- Intense
- Restless
- Driving

Needs lots of...

- Variety
- Opportunities to work at a faster than average pace
- Mobility

**D Formality**

**Flexible**

Is very...

- Informal
- Tolerant of uncertainty
- Flexible

Needs lots of...

- Freedom from rigid structure
- Freedom of expression
- Opportunities to delegate details

**B Extraversion**

**Sociable**

Is moderately...

- Outgoing
- People oriented
- Persuasive

Needs some...

- Opportunities to interact
- Social acceptance
- Opportunities to influence

**A over C**

**Proactive**

- Takes initiative
- Competitive
- Driven to get things done

**A over D**

**Comfortable with risk**

- Independent
- Individualistic
- Self-confident

**B over C**

**Quick to connect**

- Fluent
- Fast-talking
- Lively

**B over D**

**Informal**

- Extraverted
- Outgoing
- Uninhibited expression of friendliness

**A over B**

**Task-oriented**

- Analytical
- Collaborative problem solver
- Venturesome

**C = D**

**Casual or careful with rules**

- Situationally casual or careful with rules